

Diversity

Axinn, Veltrop & Harkrider LLP strives to provide a workplace that is comfortable and welcoming for everyone. AVH is committed to creating an environment that draws upon the strength of the diversity of our workforce to achieve excellence in our field and beyond. Moreover, we believe our differences enhance the legal results we attain for our clients and is critical to the long term success of the firm.

At AVH, we recognize, respect and celebrate our differences, so we can best serve clients and create a sense of teamwork within the firm. We endeavor to hire and retain employees who are dedicated, hardworking and have the entrepreneurial spirit that AVH was founded upon in 1997. We do this without regard to race, religion, color, national origin, ancestry, veteran's status, age, disability, sexual orientation, gender, gender identity and/or expression, marital status, parental status, genetic information and any other personal characteristic protected by federal, state, or local law, regulation, or ordinance.

AVH actively recruits candidates from a diverse group of applicants. We participate in minority job fairs, recruit at schools with diverse student bodies, and encourage all qualified applicants to consider our firm as an exciting career opportunity.

We value our employees and their development. Our inclusive workplace environment supports our retention and promotion efforts through various programs such as our employee mentor program, professional development opportunities both internal and external, as well as the work distribution process that seeks to give fair and appropriate work across all skill levels. We aspire to give our employees the tools they need in which to succeed in an environment that allows freedom of expression and personal growth.